
Redford Township District Library

**Financial Report
with Supplemental Information
March 31, 2021**

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Independent Auditor's Report

To the Board of Trustees
Redford Township District Library

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and each major fund of Redford Township District Library (the "Library") as of and for the year ended March 31, 2021 and the related notes to the financial statements, which collectively comprise Redford Township District Library's basic financial statements, as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of Redford Township District Library as of March 31, 2021 and the respective changes in its financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As described in Note 1 to the financial statements, during the year ended March 31, 2021, the Library adopted the new accounting guidance of Governmental Accounting Standards Board Statement No. 84, *Fiduciary Activities*, which provides guidance on the identification and reporting of fiduciary activities. Our opinion is not modified with respect to this matter.

To the Board of Trustees
Redford Township District Library

Other Matter

Required Supplemental Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the required supplemental information, as identified in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, which considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplemental information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Plante & Moran, PLLC

August 23, 2021

Redford Township District Library

Management's Discussion and Analysis

Our discussion and analysis of Redford Township District Library's (the "Library") financial performance provides an overview of the Library's financial activities for the fiscal year ended March 31, 2021. Please read it in conjunction with the Library's financial statements.

Using This Annual Report

This annual report consists of a series of financial statements. The statement of net position and the statement of activities provide information about the activities of the Library as a whole and present a longer-term view of the Library's finances. This longer-term view uses the accrual basis of accounting so that it can measure the cost of providing services during the current year and whether the taxpayers have funded the full cost of providing government services.

The fund financial statements present a short-term view; they tell the reader how the taxpayers' resources were spent during the year, as well as how much is available for future spending. Fund financial statements also report the Library's operations in more detail than the government-wide financial statements by providing information about the Library's most significant funds.

The Library's Net Position

The following table shows, in a condensed format, the Library's net position as of March 31, 2021 and 2020:

| | 2021 | 2020 |
|---------------------------------------|---------------------|---------------------|
| Assets | | |
| Current assets | \$ 5,504,165 | \$ 5,497,169 |
| Capital assets | 6,523,303 | 6,664,699 |
| Total assets | 12,027,468 | 12,161,868 |
| Deferred Outflows of Resources | 134,830 | 169,210 |
| Liabilities | | |
| Current liabilities | 933,849 | 783,077 |
| Noncurrent liabilities | 1,319,567 | 2,269,749 |
| Total liabilities | 2,253,416 | 3,052,826 |
| Deferred Inflows of Resources | 473,877 | 395,293 |
| Net Position | | |
| Net investment in capital assets | 5,318,303 | 4,884,699 |
| Restricted - Debt service | 674,075 | 694,267 |
| Unrestricted | 3,442,627 | 3,303,993 |
| Total net position | \$ 9,435,005 | \$ 8,882,959 |

The Library's net position increased approximately 5.5 percent from a year ago, increasing from approximately \$8.9 million to \$9.4 million. The increase in net position is primarily due to decreases in the net pension liability and OPEB liability from favorable investment earnings and other changes.

Redford Township District Library

Management's Discussion and Analysis (Continued)

The Library's Changes in Net Position

The following table shows the change in net position during the fiscal years ended March 31, 2021 and 2020:

| | 2021 | 2020 |
|---|---------------------|---------------------|
| Revenue | | |
| Tax levy | \$ 2,485,875 | \$ 2,250,253 |
| Penal fines | 39,676 | 47,071 |
| Intergovernmental: | | |
| State aid | 38,718 | 38,763 |
| Other state sources | 140,189 | 181,484 |
| Books fines/fees | 3,906 | 15,764 |
| Investment earnings | 6,162 | 65,374 |
| Miscellaneous | 56,811 | 84,058 |
| Total revenue | 2,771,337 | 2,682,767 |
| Expenditures | | |
| Personnel | 1,271,004 | 703,615 |
| Contractual services and books | 198,846 | 209,526 |
| Operating costs | 313,315 | 313,553 |
| Capital outlay | 14,393 | 573 |
| Depreciation | 394,429 | 388,068 |
| Debt service | 27,304 | 38,537 |
| Total expenditures | 2,219,291 | 1,653,872 |
| Change in Net Position | 552,046 | 1,028,895 |
| Net Position - Beginning of year | 8,882,959 | 7,854,064 |
| Net Position - End of year | \$ 9,435,005 | \$ 8,882,959 |

The Library's total revenue increased by approximately \$88,500 in the current year, primarily as a result of an increase in tax revenue. Personnel expenses increased by \$567,389, primarily due to additional pension contributions made in the current year. The Library made pension contributions of \$352,540 compared to the minimum actuarially determined contribution of \$82,896.

The Library's Funds

Our analysis of the Library's major funds follows the government-wide financial statements. The fund financial statements provide detailed information about the most significant funds, not the Library as a whole. The library board creates funds to help manage money for specific purposes, as well as to show accountability for certain activities, such as the property tax millage for the 2002 bond issuance. The Library's major funds for 2021 consisted of the General Fund and the Debt Service Fund.

General Fund Budgetary Highlights

Over the course of the year, the Library amended the budget to account for an increase in staff costs due to COVID-19 and a continued emphasis on lowering pension liabilities by making an additional \$250,000 contribution to the MERS Retirement Fund.

Capital Assets and Debt Administration

During the year, the Library purchased equipment, furniture, and library materials (books, CDs, and audiovisual materials). The library building was constructed with the proceeds received from the issuance of \$8.5 million in 2002 Library Building and Site Bonds, which was refunded in 2012 by issuing \$5,425,000 in bonds with an interest rate range of 1.5 percent to 2.25 percent and retiring the 2002 Library Building and Site Bonds. The outstanding balance on the bonds was \$1,205,000 on March 31, 2021.

Redford Township District Library

Management's Discussion and Analysis (Continued)

Economic Factors and Next Year's Budgets and Rates

The Library continues to monitor expenditures and makes every effort to ensure that it is meeting public needs. The budget for next year calls for two major capital projects: the addition of an outdoor programming space and a drive-thru book drop with pickup window. These projects are scheduled to be completed by the end of 2021. In response to COVID-19, adjustments may be made in order to provide the best balance of service and fiscal responsibility.

Requests for Further Information

This financial report is intended to provide our citizens, taxpayers, customers, and investors with a general overview of the Library's finances and demonstrate the Library's accountability for the money it receives. If you have questions about this report or need additional information, we welcome you to contact the library director's office.

Redford Township District Library

Statement of Net Position/Governmental Funds Balance Sheet

March 31, 2021

| | Individual Library Funds | | | GASB Statement No. 34 Adjustments (Note 12) | Statement of Net Position Full Accrual Basis |
|--|--------------------------|-------------------|---------------------------------|---|--|
| | General Fund | Debt Service Fund | Total Modified Accrual Basis | | |
| Assets | | | | | |
| Cash and investments (Note 3) | \$ 4,618,353 | \$ 664,933 | \$ 5,283,286 | \$ - | \$ 5,283,286 |
| Property taxes receivable | 183,302 | 37,577 | 220,879 | - | 220,879 |
| Due from other funds (Note 4) | - | 2,027 | 2,027 | (2,027) | - |
| Capital assets: (Note 5) | | | | | |
| Assets not subject to depreciation | - | - | - | 374,240 | 374,240 |
| Assets subject to depreciation - Net | - | - | - | 6,149,063 | 6,149,063 |
| Total assets | 4,801,655 | 704,537 | 5,506,192 | 6,521,276 | 12,027,468 |
| Deferred Outflows of Resources | | | | | |
| Deferred outflows related to pensions (Note 9) | - | - | - | 115,913 | 115,913 |
| Deferred outflows related to OPEB (Note 10) | - | - | - | 18,917 | 18,917 |
| Total deferred outflows of resources | - | - | - | 134,830 | 134,830 |
| Total assets and deferred outflows of resources | <u>\$ 4,801,655</u> | <u>\$ 704,537</u> | <u>\$ 5,506,192</u> | 6,656,106 | 12,162,298 |
| Liabilities | | | | | |
| Accounts payable | \$ 27,819 | \$ - | \$ 27,819 | - | 27,819 |
| Due to other governmental units | 232,100 | 30,462 | 262,562 | - | 262,562 |
| Due to other funds (Note 4) | 2,027 | - | 2,027 | (2,027) | - |
| Accrued liabilities and other | 10,632 | - | 10,632 | 10,925 | 21,557 |
| Noncurrent liabilities: | | | | | |
| Due within one year: | | | | | |
| Compensated absences (Note 6) | - | - | - | 26,911 | 26,911 |
| Current portion of long-term debt (Note 6) | - | - | - | 595,000 | 595,000 |
| Due in more than one year: | | | | | |
| Compensated absences (Note 6) | - | - | - | 69,496 | 69,496 |
| Net pension liability (Note 9) | - | - | - | 397,007 | 397,007 |
| Net OPEB liability (Note 10) | - | - | - | 243,064 | 243,064 |
| Long-term debt (Note 6) | - | - | - | 610,000 | 610,000 |
| Total liabilities | 272,578 | 30,462 | 303,040 | 1,950,376 | 2,253,416 |
| Deferred Inflows of Resources | | | | | |
| Unavailable revenue | 183,302 | 37,577 | 220,879 | (220,879) | - |
| Deferred inflows related to pension (Note 9) | - | - | - | 93,592 | 93,592 |
| Deferred inflows related to OPEB (Note 10) | - | - | - | 380,285 | 380,285 |
| Total deferred inflows of resources | 183,302 | 37,577 | 220,879 | 252,998 | 473,877 |
| Equity | | | | | |
| Fund balances: (Note 7) | | | | | |
| Restricted | - | 636,498 | 636,498 | (636,498) | - |
| Assigned | 4,225,000 | - | 4,225,000 | (4,225,000) | - |
| Unassigned | 120,775 | - | 120,775 | (120,775) | - |
| Total fund balances | 4,345,775 | 636,498 | 4,982,273 | (4,982,273) | - |
| Total liabilities, deferred inflows of resources, and fund balances | <u>\$ 4,801,655</u> | <u>\$ 704,537</u> | <u>\$ 5,506,192</u> | | |
| Net position: | | | | | |
| Net investment in capital assets | | | | 5,318,303 | 5,318,303 |
| Restricted | | | | 674,075 | 674,075 |
| Unrestricted | | | | 3,442,627 | 3,442,627 |
| Total net position | | | | <u>\$ 9,435,005</u> | <u>\$ 9,435,005</u> |

Redford Township District Library

Statement of Activities/Governmental Funds Statement of Revenue, Expenditures, and Changes in Fund Balances

Year Ended March 31, 2021

| | Individual Library Funds | | | GASB Statement No. 34 Adjustments (Note 12) | Statement of Activities Full Accrual Basis |
|---|--------------------------|----------------------|---------------------------------|---|---|
| | General Fund | Debt Service Fund | Total Modified Accrual Basis | | |
| Revenue | | | | | |
| Tax levy | \$ 1,947,832 | \$ 546,820 | \$ 2,494,652 | \$ (8,777) | \$ 2,485,875 |
| Penal fines | 39,676 | - | 39,676 | - | 39,676 |
| Intergovernmental: | | | | | |
| State aid | 38,718 | - | 38,718 | - | 38,718 |
| Other state sources | 105,962 | 34,227 | 140,189 | - | 140,189 |
| Books fines/fees | 3,906 | - | 3,906 | - | 3,906 |
| Investment earnings | 5,944 | 218 | 6,162 | - | 6,162 |
| Miscellaneous | 56,811 | - | 56,811 | - | 56,811 |
| Total revenue | 2,198,849 | 581,265 | 2,780,114 | (8,777) | 2,771,337 |
| Expenditures | | | | | |
| Personnel | 1,508,003 | - | 1,508,003 | (236,999) | 1,271,004 |
| Contractual services and books | 336,979 | - | 336,979 | (138,133) | 198,846 |
| Operating costs | 310,247 | 3,068 | 313,315 | - | 313,315 |
| Capital outlay | 129,293 | - | 129,293 | (114,900) | 14,393 |
| Depreciation | - | - | - | 394,429 | 394,429 |
| Debt service | - | 607,096 | 607,096 | (579,792) | 27,304 |
| Total expenditures | 2,284,522 | 610,164 | 2,894,686 | (675,395) | 2,219,291 |
| Net Change in Fund Balances/Net Position | (85,673) | (28,899) | (114,572) | 666,618 | 552,046 |
| Fund Balances/Net Position - Beginning of year | 4,431,448 | 665,397 | 5,096,845 | 3,786,114 | 8,882,959 |
| Fund Balances/Net Position - End of year | <u>\$ 4,345,775</u> | <u>\$ 636,498</u> | <u>\$ 4,982,273</u> | <u>\$ 4,452,732</u> | <u>\$ 9,435,005</u> |

Redford Township District Library

Statement of Fiduciary Net Position

March 31, 2021

| | Retiree Health Care Plan |
|---|-----------------------------|
| Assets - Interest in pooled investments | \$ 533,467 |
| Liabilities | - |
| Net position - Restricted - Postemployment benefits other than pension | <u>\$ 533,467</u> |

Redford Township District Library

Statement of Changes in Fiduciary Net Position

Year Ended March 31, 2021

| | <u>Retiree Health Care Plan</u> |
|---|-------------------------------------|
| Additions | |
| Investment income | \$ 137,017 |
| Contributions | <u>46,040</u> |
| Total additions | 183,057 |
| Deductions | |
| Benefit payments | 15,780 |
| Administrative expenses | <u>859</u> |
| Total deductions | <u>16,639</u> |
| Net Increase in Fiduciary Net Position | 166,418 |
| Net Position - Beginning of year, as restated (Note 1) | <u>367,049</u> |
| Net Position - End of year | <u><u>\$ 533,467</u></u> |

Note 1 - Significant Accounting Policies

Redford Township District Library (the "Library") is located in Redford Township, Michigan. The Library is funded primarily through a tax levy, fines, and fees. Revenue is used to operate and staff the Library. The following is a summary of the significant accounting policies used by Redford Township District Library:

Reporting Entity

The Library is governed by an appointed seven-member board of trustees. The accompanying basic financial statements have been prepared in accordance with criteria established by the Governmental Accounting Standards Board for determining the various governmental organizations to be included in the reporting unit. Based on these criteria, there are no component units of the Library that are to be included in the reporting entity.

Retiree Health Care Plan

The Retiree Health Care Plan is a trust governed by the Library that provides other postemployment benefits to eligible employees of the Library. Although it is legally separate from the Library, it is reported as a fiduciary component unit because the Library maintains operational control and the plan imposes a financial burden on the Library.

Accounting and Reporting Principles

The Library follows accounting principles generally accepted in the United States of America (GAAP), as applicable to governmental units. Accounting and financial reporting pronouncements are promulgated by the Governmental Accounting Standards Board.

Report Presentation

Governmental accounting principles require that financial reports include two different perspectives - the government-wide perspective and the fund-based perspective. The individual fund columns present their activities on the modified accrual basis of accounting, as discussed above, which demonstrates accountability for how the current resources have been spent. The government-wide columns are presented on the economic resources measurement focus and the full accrual basis of accounting in order to measure the cost of providing government services and the extent to which constituents have paid the full cost of government services.

On the full accrual basis of accounting, revenue is recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenue in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Fund Accounting

The Library accounts for its various activities in the General Fund and Debt Service Fund in order to demonstrate accountability for how it spends certain resources; separate funds allow the Library to show the particular expenditures for which specific revenue is used. The Library reports the following funds as major governmental funds:

- The General Fund is the primary operating fund because it accounts for all financial resources used to provide the Library's services. General Fund activities are financed by revenue from two general property tax millages, state aid, and other sources.
- The Debt Service Fund is used to account for the annual payments of principal, interest, and expenses in connection with the 2002 Building and Site Bonds that were refunded in 2012. Debt Service Fund activities are financed by revenue from a property tax millage that expires in 2021.

Note 1 - Significant Accounting Policies (Continued)

Fiduciary Funds

Fiduciary funds include amounts held in a fiduciary capacity for others. These amounts are not used to operate the Library's programs. Activities that are reported as fiduciary include the following:

- The Retiree Health Care Plan, which accumulates resources for future retiree health care payments to retirees

Basis of Accounting

The governmental funds use the current financial resources measurement focus and the modified accrual basis of accounting. This basis of accounting is intended to better demonstrate accountability for how the Library has spent its resources.

Expenditures are reported when the goods are received or the services are rendered. Capital outlays are reported as expenditures (rather than as capital assets) because they reduce the ability to spend resources in the future; conversely, employee benefit costs that will be funded in the future (such as pension and retiree health care-related costs or sick and vacation pay) are not counted until they come due for payment. In addition, debt service expenditures, claims, and judgments are recorded only when payment is due.

Revenue is not recognized until it is collected or collected soon enough after the end of the year that it is available to pay for obligations outstanding at the end of the year. For this purpose, the Library considers amounts collected within 60 days of year end to be available for recognition. The following major revenue sources meet the availability criterion: state aid, state penal fines, property taxes, and interest associated with the current fiscal period.

Specific Balances and Transactions

Cash and Investments

Cash and cash equivalents include cash on hand, demand deposits, and short-term investments with a maturity of three months or less when acquired. Investments are stated at fair value.

Capital Assets

Capital assets, which include property, furniture and equipment, library books, and videos, are reported in the applicable governmental activities column in the government-wide financial statements. Capital assets are defined by the Library as assets with an initial individual cost of more than \$1,000 and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated acquisition value at the date of donation.

Capital assets are depreciated using the straight-line method over the following useful lives:

| Capital Asset Class | Depreciable Life - Years |
|-----------------------------------|-----------------------------|
| Buildings | 50 |
| Furniture and equipment | 5 - 15 |
| Library books and AV materials | 2 - 10 |

March 31, 2021

Note 1 - Significant Accounting Policies (Continued)

Long-term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount. Bond issuance costs are expensed at the time they are incurred. In the fund financial statements, governmental fund types recognize bond issuances and premiums as other financing sources and bond discounts as other financing uses. The Debt Service Fund is generally used to liquidate governmental long-term debt.

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position and/or balance sheet will sometimes report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of net position that applies to future periods and will not be recognized as an outflow of resources (expense/expenditure) until then. The Library has two items that qualify for reporting in this category: deferred outflows of resources related to pensions and deferred outflows of resources related to OPEB.

In addition to liabilities, the statement of net position and/or balance sheet will sometimes report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net position that applies to future periods and will not be recognized as an inflow of resources (revenue) until that time. The Library has three items that qualify for reporting in this category: the deferred inflows of resources related to delinquent property taxes, deferred inflows of resources related to pension, and deferred inflows of resources related to OPEB. Property taxes are shown as deferred inflows of resources on the governmental funds balance sheet.

Net Position

Net position of the Library is classified in three components. Net investment in capital assets consists of capital assets net of accumulated depreciation and is reduced by the current balances of any outstanding borrowings used to finance the purchase or construction of those assets. The restricted component of net position consists of restricted assets reduced by liabilities and deferred inflows of resources related to those assets. Unrestricted net position is the remaining net position that does not meet the definition of invested in capital or restricted.

Net Position Flow Assumption

The Library will sometimes fund outlays for a particular purpose from both restricted and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the government-wide and proprietary fund financial statements (as applicable), a flow assumption must be made about the order in which the resources are considered to be applied. It is the Library's policy to consider restricted net position to have been depleted before unrestricted net position is applied.

Fund Balance Flow Assumptions

The Library will sometimes fund outlays for a particular purpose from both restricted and unrestricted resources (the total of committed, assigned, and unassigned fund balance). In order to calculate the amounts to report as restricted, committed, assigned, and unassigned fund balance in the governmental fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the Library's policy to consider restricted fund balance to have been depleted before using any of the components of unrestricted fund balance. Furthermore, when the components of unrestricted fund balance can be used for the same purpose, committed fund balance is depleted first, followed by assigned fund balance. Unassigned fund balance is applied last.

Note 1 - Significant Accounting Policies (Continued)

Fund Balance Policies

Fund balance of governmental funds is reported in various categories based on the nature of any limitations requiring the use of resources for specific purposes. The Library itself can establish limitations on the use of resources through either a commitment (committed fund balance) or an assignment (assigned fund balance).

The committed fund balance classification includes amounts that can be used only for the specific purposes determined by a formal action of the Library's highest level of decision-making authority. The board of trustees is the highest level of decision-making authority for the Library that can, by adoption of an ordinance prior to the end of the fiscal year, commit fund balance. Once adopted, the limitation imposed by the ordinance remains in place until a similar action is taken (the adoption of another ordinance) to remove or revise the limitation.

Amounts in the assigned fund balance classification are intended to be used by the government for specific purposes but do not meet the criteria to be classified as committed. The library board has, by resolution, authorized the library director to assign fund balance. The board of trustees may also assign fund balance as it does when appropriating fund balance to cover a gap between estimated revenue and appropriations in the subsequent year's appropriated budget. Unlike commitments, assignments generally only exist temporarily. In other words, an additional action does not normally have to be taken for the removal of an assignment. Conversely, as discussed above, an additional action is essential to either remove or revise a commitment.

Property Tax Revenue

Property taxes receivable are shown net of allowance for uncollectible amounts, if deemed necessary. Properties are assessed as of December 31 and become a lien on December 1 of the following year. Related property taxes are billed on July 1 and December 1 of the following year. These taxes are due on September 15 and February 14, with the final collection date of February 28 before they are added to the Wayne County, Michigan tax rolls.

The Library's 2021 property tax revenue was levied and collectible on December 1, 2020 and is recognized as revenue in the year ended March 31, 2021 when the proceeds of the levy are budgeted and available for the financing of operations.

The 2020 taxable valuation of the Library totaled approximately \$885 million (a portion of which is captured by the Redford Township Brownfield), on which taxes levied consisted of 2.2671 mills for operating purposes and 0.6300 mills for debt service. This resulted in approximately \$1,948,000 for operating and approximately \$547,000 for debt service. These amounts are recognized in the respective General Fund and Debt Service Fund financial statements as tax revenue.

Pension

The Library offers a defined benefit pension plan to its employees. The Library records a net pension liability for the difference between the total pension liability calculated by the actuary and the pension plan's fiduciary net position. For the purpose of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the pension plan, and additions to/deductions from the pension plan's fiduciary net position have been determined on the same basis as they are reported by the pension plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value. The net pension liability will be liquidated from the funds of the General Fund.

March 31, 2021

Note 1 - Significant Accounting Policies (Continued)

Other Postemployment Benefit Costs

The Library offers retiree health care benefits to retirees. The Library records a net OPEB liability for the difference between the total OPEB liability calculated by the actuary and the OPEB plan's fiduciary net position. For the purpose of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position and additions to/deductions from the OPEB plan's fiduciary net position have been determined on the same basis as they are reported by the OPEB plan. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value. The net OPEB liability will be liquidated from the funds of the General Fund.

Compensated Absences (Vacation and Sick Leave)

It is the Library's policy to permit employees to accumulate earned but unused sick and vacation pay benefits. All vacation and sick pay is accrued when incurred in the government-wide financial statements. A liability for these amounts is reported in governmental funds only for employee terminations as of year end.

Compensated absences attributable to the governmental activities will be liquidated by the General Fund. Claims and judgment liabilities, if applicable, will be liquidated through the General Fund.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the period. Actual results could differ from those estimates.

Upcoming Accounting Pronouncements

In June 2017, the Governmental Accounting Standards Board issued Statement No. 87, *Leases*, which improves accounting and financial reporting for leases by governments. This statement requires recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. Under this statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources. The Library is currently evaluating the impact this standard will have on the financial statements when adopted. The provisions of this statement were originally effective for the Library's financial statements for the year ended March 31, 2021 but were extended to March 31, 2023 with the issuance of GASB Statement No. 95, *Postponement of the Effective Dates of Certain Authoritative Guidance*.

In May 2020, the Governmental Accounting Standards Board issued Statement No. 96, *Subscription-Based Information Technology Arrangements (SBITAs)*, which defines SBITAs and provides accounting and financial reporting for SBITAs by governments. This statement requires a government to recognize a subscription liability and an intangible right-to-use subscription asset for SBITAs. The Library is currently evaluating the impact this standard will have on the financial statements when adopted. The provisions of this statement are effective for the Library's financial statements for the year ending March 31, 2024.

March 31, 2021

Note 1 - Significant Accounting Policies (Continued)

In June 2020, the Governmental Accounting Standards Board issued Statement No. 97, *Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans*. While this standard had certain aspects impacting defined contribution pension and OPEB plans and other employee benefit plans that were effective immediately, it also clarifies when a 457 should be considered a pension plan or an other employee benefit plan to assist in the application of GASB Statement No. 84 to these types of plans. The Library is currently evaluating the impact this standard will have on the financial statements when adopted. The provisions of this statement related to 457 plans are effective for the Library's financial statements for the year ending March 31, 2023.

Adoption of New Accounting Pronouncement

During the current year, the Library adopted GASB Statement No. 84, *Fiduciary Activities*, which establishes criteria for identifying and reporting fiduciary activities. As a result of implementing this standard, the following activity not previously reported in the financial statements now meets the definition of a fiduciary activity and is reported as such: the Retiree Health Care Plan. The impact of adopting this statement was a restatement of beginning net position for the Retiree Health Care Plan of \$367,049, which was previously \$0. The impact on the prior year changes in net position could not be determined.

Note 2 - Stewardship, Compliance, and Accountability

Budgetary Information

The annual budget is prepared by the director and the library board and adopted by the library board; subsequent amendments are approved by the library board. Annual budgets are adopted on a basis consistent with generally accepted accounting principles and state law for the General Fund. All annual appropriations lapse at fiscal year end. The budget document presents information by fund and function). The legal level of budgetary control adopted by the governing body (i.e., the level at which expenditures may not legally exceed appropriations) is the function level. Expenditures in excess of amounts budgeted are a violation of Michigan law. State law permits districts to amend their budgets during the year. During the year, the budget was amended in a legally permissible manner.

Encumbrance accounting is employed in governmental funds. Encumbrances (e.g., purchase orders or contracts) are not tracked during the year. Budget appropriations are considered to be spent once the goods are delivered or the services rendered. During the year, the Library did not have expenditure budget variances.

Note 3 - Deposits and Investments

Deposits and investments are reported in the financial statements as follows:

| | Governmental Activities |
|-----------------------------------|----------------------------|
| Cash | \$ 2,863,328 |
| Investments - U.S. Treasury bills | 2,419,958 |
| | <hr/> |
| Total cash and investments | \$ 5,283,286 |
| | <hr/> <hr/> |

March 31, 2021

Note 3 - Deposits and Investments (Continued)

Michigan Compiled Laws Section 129.91 (Public Act 20 of 1943, as amended) authorizes local governmental units to make deposits and invest in the accounts of federally insured banks, credit unions, and savings and loan associations that have offices in Michigan. The law also allows investments outside the state of Michigan when fully insured. The local unit is allowed to invest in bonds, securities, and other direct obligations of the United States or any agency or instrumentality of the United States; repurchase agreements; bankers' acceptances of United States banks; commercial paper rated within the two highest classifications that matures no more than 270 days after the date of purchase; obligations of the State of Michigan or its political subdivisions that are rated as investment grade; and mutual funds composed of investment vehicles that are legal for direct investment by local units of government in Michigan.

The Retiree Health Care Plan is also authorized by Michigan Public Act 314 of 1965, as amended, to invest in certain reverse repurchase agreements, stocks, diversified investment companies, annuity investment contracts, real estate leased to public entities, mortgages, real estate (if the trust fund's assets exceed \$250 million), debt or equity of certain small businesses, certain state and local government obligations, and certain other specified investment vehicles.

The Library has designated four banks for the deposit of its funds. The investment policy adopted by the board in accordance with Public Act 196 of 1997 has authorized investment in bonds and securities of the United States government and bank accounts and CDs but not the remainder of state statutory authority, as listed above. The Library's deposits and investments are in accordance with statutory authority.

The Library's cash and investments are subject to several types of risk, which are examined in more detail below:

Custodial Credit Risk of Bank Deposits

Custodial credit risk is the risk that, in the event of a bank failure, the Library's deposits may not be returned to it. At year end, the Library had \$2,601,231 of bank deposits (checking and savings accounts) that were uninsured and uncollateralized. The Library believes that, due to the dollar amounts of cash deposits and the limits of FDIC insurance, it is impractical to insure all deposits. As a result, the Library evaluates each financial institution with which it deposits funds and assesses the level of risk of each institution; only those institutions with an acceptable estimated risk level are used as depositories. U.S Treasury bills and bank investment pools are not insured.

Interest Rate Risk

Interest rate risk is the risk that the value of investments will decrease as a result of a rise in interest rates. The Library's investment policy does not restrict investment maturities other than commercial paper, which can only be purchased with a 270-day maturity.

At year end, the Library had the following investments and maturities:

| Investment | Less Than 1 Year | 1-5 Years | More Than 5 Years |
|---------------------|---------------------|-----------|----------------------|
| U.S. Treasury bills | \$ 2,419,958 | - | - |

Credit Risk

State law limits investments in commercial paper to the top two ratings issued by nationally recognized statistical rating organizations. The Library has no investment policy that would further limit its investment choices. As of March 31, 2021, the credit quality ratings of debt securities (other than the U.S. government) are as follows:

| Investment | Fair Value | Rating | Rating Organization |
|---------------------|--------------|-----------|------------------------|
| U.S. Treasury bills | \$ 2,419,958 | Not rated | N/A |

March 31, 2021

Note 3 - Deposits and Investments (Continued)

Fair Value Measurements

The Library categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets, Level 2 inputs are significant other observable inputs, and Level 3 inputs are significant unobservable inputs. Investments that are measured at fair value using the net asset value per share (or its equivalent) as a practical expedient are not classified in the fair value hierarchy. The Library's investment in the MERS Total Market Portfolio (\$533,467) is valued at net asset value. At March 31, 2021, there were no unfunded commitments or redemption restrictions.

The MERS Total Market Portfolio is a fully diversified portfolio combining traditional stocks and bonds with alternative asset classes, including real estate, private equity, and commodities. The objective is to provide current income and capital appreciation while minimizing the volatility of the capital markets. The Municipal Employees' Retirement System (MERS) manages the asset allocation and monitors the underlying investment managers.

Note 4 - Interfund Receivables, Payables, and Transfers

The composition of interfund balances at March 31, 2021 is as follows:

| Receivable Fund | Payable Fund | Amount |
|-------------------|--------------|----------|
| Debt Service Fund | General Fund | \$ 2,027 |

This balance results from the time lag between the recording of the transaction in the accounting system and the actual payments being made between funds.

March 31, 2021

Note 5 - Capital Assets

Capital asset activity of the Library's governmental activities was as follows:

Governmental Activities

| | Balance April 1, 2020 | Additions | Disposals | Balance March 31, 2021 |
|--|--------------------------|---------------------|-------------|---------------------------|
| Capital assets not being depreciated: | | | | |
| Land | \$ 325,000 | \$ - | \$ - | \$ 325,000 |
| Construction in progress | - | 49,240 | - | 49,240 |
| Capital assets being depreciated: | | | | |
| Building | 7,877,026 | - | - | 7,877,026 |
| Furniture and equipment | 1,822,299 | 65,660 | - | 1,887,959 |
| Library books and audiovisual materials | 3,845,577 | 138,133 | (206,580) | 3,777,130 |
| Subtotal | 13,544,902 | 203,793 | (206,580) | 13,542,115 |
| Accumulated depreciation: | | | | |
| Building | 2,519,574 | 157,541 | - | 2,677,115 |
| Furniture and equipment | 1,317,769 | 79,263 | - | 1,397,032 |
| Library books and audiovisual materials | 3,367,860 | 157,625 | (206,580) | 3,318,905 |
| Subtotal | 7,205,203 | 394,429 | (206,580) | 7,393,052 |
| Net capital assets being depreciated | 6,339,699 | (190,636) | - | 6,149,063 |
| Net governmental activities capital assets | <u>\$ 6,664,699</u> | <u>\$ (141,396)</u> | <u>\$ -</u> | <u>\$ 6,523,303</u> |

Note 6 - Long-term Debt

The Library issued bonds to provide for the acquisition and construction of a library facility. Long-term debt activity for the year ended March 31, 2021 can be summarized as follows:

Governmental Activities

| | Interest Rate Ranges | Principal Maturity Ranges | Beginning Balance | Additions | Reductions | Ending Balance | Due within One Year |
|---|----------------------------|---------------------------------|----------------------|------------------|---------------------|---------------------|------------------------|
| Bonds payable - Other debt - 2012 Library Refunding Bonds (unlimited tax general obligation) original issue of \$5,425,000 maturing through 2022 | 2.0% - 2.25% | \$595,000 - \$610,000 | \$ 1,780,000 | \$ - | \$ (575,000) | \$ 1,205,000 | \$ 595,000 |
| Compensated absences | | | 92,302 | 25,797 | (21,692) | 96,407 | 26,911 |
| Total governmental activities long- term debt | | | <u>\$ 1,872,302</u> | <u>\$ 25,797</u> | <u>\$ (596,692)</u> | <u>\$ 1,301,407</u> | <u>\$ 621,911</u> |

Note 6 - Long-term Debt (Continued)

The compensated absences represent the estimated liability to be paid to employees under the Library's paid time off policy. Under the Library's policy, employees earn paid time off based on time of service with the Library.

Debt Service Requirements to Maturity

Annual debt service requirements to maturity for the above bonds and note obligations are as follows:

| Years Ending March 31 | Governmental Activities | | |
|--------------------------|-------------------------|-----------|--------------|
| | Other Debt | | |
| | Principal | Interest | Total |
| 2022 | \$ 595,000 | \$ 19,972 | \$ 614,972 |
| 2023 | 610,000 | 6,863 | 616,863 |
| Total | \$ 1,205,000 | \$ 26,835 | \$ 1,231,835 |

Note 7 - Fund Balance Constraints

The detail of the various components of fund balance is as follows:

| | General Fund | Debt Service Fund | Total |
|---------------------------------------|--------------|-------------------|--------------|
| Restricted for debt service | \$ - | \$ 636,498 | \$ 636,498 |
| Assigned: | | | |
| Property tax float | 1,425,000 | - | 1,425,000 |
| Capital improvements and replacements | 1,000,000 | - | 1,000,000 |
| Library construction | 1,800,000 | - | 1,800,000 |
| Total assigned | 4,225,000 | - | 4,225,000 |
| Unassigned | 120,775 | - | 120,775 |
| Total fund balance | \$ 4,345,775 | \$ 636,498 | \$ 4,982,273 |

The property tax float assignment represents approximately 75 percent of the taxes levied in December 2020 to fund library operations from January 2021 to December 2021 until taxes are collected next year.

Capital improvements and replacements are assignments to fund the estimated future capital outlay needs of the Library.

The library construction assignment will fund the costs associated with various construction projects at the Library.

Unassigned fund balance has not been assigned for a specific purpose at this time, but management is in the process of evaluating several potential uses.

Note 8 - Risk Management

The Library is exposed to various risks of loss related to property loss, torts, errors and omissions, and employee injuries (workers' compensation), as well as medical benefits provided to employees. The Library has purchased commercial insurance to cover these risks. Settled claims related to the commercial insurance have not exceeded the amount of insurance coverage in any of the past three fiscal years.

March 31, 2021

Note 9 - Agent-defined Benefit Pension Plan

Plan Description

The Library participates in an agent multiple-employer defined benefit pension plan administered by the Municipal Employees' Retirement System of Michigan. MERS was established as a statewide public employee pension plan by the Michigan Legislature under PA 135 of 1945 and is administered by a nine-member retirement board. MERS issues a publicly available financial report that includes the financial statements and required supplemental information of this defined benefit plan. This report can be obtained at www.mersofmich.com or in writing to MERS at 1134 Municipal Way, Lansing, MI 48917. The plan was closed to new hires after July 1, 2016.

Benefits Provided

The plan provides certain retirement, disability, and death benefits to plan members and beneficiaries. PA 427 of 1984, as amended, established and amends the benefit provisions of the participants in MERS.

Retirement benefits for employees are calculated as 2.5 percent of the employee's final 3-year average salary times the employee's years of service. Normal retirement age is 60, with early reduced retirement age at 50 with 25 years of experience or 55 with 20 years of service. The vesting period is 6 years. Employees are eligible for duty and nonduty disability benefits and duty and nonduty death benefits. Duty disability retirement benefits are determined as the greater of the standard benefit formula or 25 percent of the final average compensation. There are no vesting requirements. Nonduty disability benefits are calculated using the standard benefit formula. The member must be vested. Duty-related death benefits are determined as the greater of the standard benefit formula or 25 percent of the final average compensation. There are no vesting requirements. Non-duty-related death benefits are calculated as 85 percent of the defined benefit formula. The member must be vested. All disability and death benefits are payable immediately without actuarial reduction.

There are no annual cost of living adjustments to each employee's retirement allowance subsequent to the employee's retirement date. Benefit terms, within the parameters established by MERS, are generally established and amended by authority of the library board.

Employees Covered by Benefit Terms

At the December 31, 2020 measurement date, the following members were covered by the benefit terms:

| | |
|---|----|
| Inactive plan members or beneficiaries currently receiving benefits | 9 |
| Inactive plan members entitled to but not yet receiving benefits | 3 |
| Active plan members | 6 |
| Total employees covered by the plan | 18 |

Contributions

Article 9, Section 24 of the State of Michigan constitution requires that financial benefits arising on account of employee service rendered in each year be funded during that year. Accordingly, MERS retains an independent actuary to determine the annual contribution. The employer is required to contribute amounts at least equal to the actuarially determined rate, as established by the MERS retirement board. The actuarially determined rate is the estimated amount necessary to finance the costs of benefits earned by plan members during the year, with an additional amount to finance any unfunded accrued liability. The employer may establish contribution rates to be paid by its covered employees.

The annual required contribution was \$82,896 for the fiscal year ended March 31, 2021. During the year, the Library contributed \$352,540.

March 31, 2021

Note 9 - Agent-defined Benefit Pension Plan (Continued)

Net Pension Liability

The Library has chosen to use the December 31 measurement date as its measurement date for the net pension liability. The March 31, 2021 fiscal year end reported net pension liability was determined using a measure of the total pension liability and the pension net position as of the December 31, 2020 measurement date. The December 31, 2020 measurement date total pension liability was determined by an actuarial valuation performed as of that date.

Changes in the net pension liability during the measurement year were as follows:

| Changes in Net Pension Liability | Increase (Decrease) | | |
|--|-------------------------|---------------------|-----------------------|
| | Total Pension Liability | Plan Net Position | Net Pension Liability |
| Balance at December 31, 2019 | \$ 3,314,453 | \$ 2,695,922 | \$ 618,531 |
| Changes for the year: | | | |
| Service cost | 43,904 | - | 43,904 |
| Interest | 246,615 | - | 246,615 |
| Differences between expected and actual experience | 33,815 | - | 33,815 |
| Changes in assumptions | 146,741 | - | 146,741 |
| Contributions - Employer | - | 350,269 | (350,269) |
| Net investment income | - | 347,755 | (347,755) |
| Benefit payments, including refunds | (182,933) | (182,933) | - |
| Administrative expenses | - | (5,425) | 5,425 |
| Net changes | 288,142 | 509,666 | (221,524) |
| Balance at December 31, 2020 | <u>\$ 3,602,595</u> | <u>\$ 3,205,588</u> | <u>\$ 397,007</u> |

The plan's fiduciary net position represents 88.9 percent of the total pension liability.

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended March 31, 2021, the Library recognized pension expense of \$163,399. At March 31, 2021, the Library reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|--|--------------------------------|-------------------------------|
| Difference between expected and actual experience | \$ 16,907 | \$ - |
| Changes in assumptions | 73,371 | - |
| Net difference between projected and actual earnings on pension plan investments | - | 93,592 |
| Employer contributions to the plan subsequent to the measurement date | 25,635 | - |
| Total | <u>\$ 115,913</u> | <u>\$ 93,592</u> |

Note 9 - Agent-defined Benefit Pension Plan (Continued)

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows. These amounts are exclusive of the employer contributions of \$25,635 made to the plan subsequent to the measurement date, which will impact the net pension liability in fiscal year 2022 rather than pension expense.

| Years Ending March 31 | Amount |
|--------------------------|-------------------|
| 2022 | \$ 72,080 |
| 2023 | 6,928 |
| 2024 | (54,979) |
| 2025 | (27,343) |
| Total | <u>\$ (3,314)</u> |

Actuarial Assumptions

The total pension liability in the December 31, 2020 actuarial valuation was determined using an inflation assumption of 2.5 percent, assumed salary increases (including inflation) of 3.00 percent, and an investment rate of return (net of investment expenses) of 7.35 percent. Mortality rates were based on a 50 percent male - 50 percent female blend of the Pub-2010 fully generational MP-2019 scale.

Discount Rate

The discount rate used to measure the total pension liability was 7.6 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that library contributions will be made at rates equal to the difference between actuarially determined contribution rates and the employee rate.

Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Investment Rate of Return

The long-term expected rate of return on pension plan investments was determined using a model in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return (after subtracting a 2.5 percent inflation assumption) as of the December 31, 2020 measurement date, for each major asset class, are summarized in the following table:

| Asset Class | Target Allocation | Long-term Expected Real Rate of Return |
|---------------------|-------------------|--|
| Global equity | 60.00 % | 5.25 % |
| Global fixed income | 20.00 | 1.25 |
| Private assets | 20.00 | 7.25 |

March 31, 2021

Note 9 - Agent-defined Benefit Pension Plan (Continued)

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability of the Library, calculated using the discount rate of 7.6 percent, as well as what the Library's net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage point higher than the current rate:

| | 1 Percentage Point Decrease (6.6%) | Current Discount Rate (7.6%) | 1 Percentage Point Increase (8.6%) |
|--------------------------------------|--|------------------------------------|--|
| Net pension liability of the Library | \$ 787,152 | \$ 397,007 | \$ 65,613 |

Pension Plan Fiduciary Net Position

Detailed information about the plan's fiduciary net position is available in the separately issued financial report. For the purpose of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the plan's fiduciary net position and additions to/deductions from fiduciary net position have been determined on the same basis as they are reported by the plan. The plan uses the economic resources measurement focus and the full accrual basis of accounting. Investments are stated at fair value. Contribution revenue is recorded as contributions are due, pursuant to legal requirements. Benefit payments and refunds of employee contributions are recognized as expense when due and payable in accordance with the benefit terms.

Assumption Changes

The mortality tables used in the actuarial valuation were updated from the RP-2014 Employee Mortality Table and RE-2014 Juvenile Mortality Tables to the Pub-2010 fully generational MP-2019 scale.

Note 10 - Other Postemployment Benefit Plan

Plan Description

The Library provides retiree health care benefits to all full-time employees hired before April 1, 2016 in accordance with current library policy; however, the board reserves the right to change or withdraw that benefit at any time. This is a single-employer defined benefit plan administered by the Municipal Employees' Retirement System of Michigan. MERS issues a publicly available financial report that includes financial statements and required information for MERS. That report may be obtained by writing to MERS at 1134 Municipal Way, Lansing, MI 48917.

Benefits Provided

From April 1, 2019 to May 31, 2019, the plan provided medical, dental, and vision coverage benefits to eligible retirees and their spouses. Effective June 1, 2019, the plan provides a stipend to eligible retirees and their spouses to be used for retiree health care. The stipend provided for pre-65 retirees and post-65 retirees is \$680 per month and \$263 per month, respectively. The benefits provided are subject to board approval on an annual basis. As of April 1, 2016, the plan was closed to new entrants.

Employees Covered by Benefit Terms

At the March 31, 2021 measurement date, the following members were covered by the benefit terms:

| | |
|---|----------------|
| Date of member count | March 31, 2020 |
| Inactive plan members or beneficiaries currently receiving benefits | 3 |
| Active plan members | 6 |
| | <hr/> |
| Total plan members | 9 |
| | <hr/> <hr/> |

March 31, 2021

Note 10 - Other Postemployment Benefit Plan (Continued)

Contributions

The Library provides a stipend amount to retirees to be used for retiree health care. The Library has no obligation to make contributions in advance of when the insurance premiums are due for payment. In the current year, the Library paid postemployment health care premiums and stipends of \$15,780, plus it contributed \$30,260 into a prefunded retiree health care fund. Employees are not required to contribute to the plan.

Net OPEB Liability

The Library has chosen to use the March 31 measurement date as its measurement date for the net OPEB liability. The March 31, 2021 fiscal year end reported net OPEB liability was determined using a measure of the total OPEB liability and the OPEB net position as of the March 31, 2021 measurement date. The March 31, 2021 measurement date total OPEB liability was determined by an actuarial valuation as of March 31, 2020 rolled forward to March 31, 2021.

Changes in the net OPEB liability during the measurement year were as follows:

| Changes in Net OPEB Liability | Increase (Decrease) | | |
|--|----------------------|-------------------|--------------------|
| | Total OPEB Liability | Plan Net Position | Net OPEB Liability |
| Balance at April 1, 2020 | \$ 742,657 | \$ 367,049 | \$ 375,608 |
| Changes for the year: | | | |
| Service cost | 21,052 | - | 21,052 |
| Interest | 55,552 | - | 55,552 |
| Differences between expected and actual experience | (6,440) | - | (6,440) |
| Changes in assumptions | (20,510) | - | (20,510) |
| Contributions - Employer | - | 46,040 | (46,040) |
| Net investment income | - | 137,017 | (137,017) |
| Benefit payments, including refunds | (15,780) | (15,780) | - |
| Administrative expenses | - | (859) | 859 |
| Net changes | 33,874 | 166,418 | (132,544) |
| Balance at March 31, 2021 | \$ 776,531 | \$ 533,467 | \$ 243,064 |

The plan's fiduciary net position represents 68.7 percent of the total OPEB liability.

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended March 31, 2021, the Library recognized OPEB recovery of \$41,232. At March 31, 2021, the Library reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|--------------------------------|-------------------------------|
| Difference between expected and actual experience | \$ - | \$ 299,820 |
| Changes in assumptions | 18,917 | 33,851 |
| Net difference between projected and actual earnings on OPEB plan investments | - | 46,614 |
| Total | \$ 18,917 | \$ 380,285 |

Note 10 - Other Postemployment Benefit Plan (Continued)

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

| Years Ending March 31 | Amount |
|--------------------------|---------------------|
| 2022 | \$ (90,637) |
| 2023 | (90,637) |
| 2024 | (95,183) |
| 2025 | (81,546) |
| 2026 | (3,365) |
| Total | <u>\$ (361,368)</u> |

Actuarial Assumptions

The total OPEB liability in the March 31, 2021 actuarial valuation was determined using an inflation assumption of 2.5 percent; assumed salary increases of 3.0 percent; an investment rate of return (net of investment expenses) of 7.35 percent (including inflation); and the Public General 2010 Employee and Healthy Retiree, headcount weighted with MP-2020 improvement factors mortality table. For pre-65 medical benefits, a health care cost trend rate of 7.5 percent graded down to 4.5 percent by 0.25 percent per year was used. For post-Medicare medical benefits, a health care cost trend rate of 5.75 percent graded down to 4.5 percent by 0.25 percent per year was used. These assumptions were applied to all periods included in the measurement.

Discount Rate

The discount rate used to measure the total OPEB liability was 7.35 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that library contributions will be made at rates equal to the difference between actuarially determined contribution rates and the employee rate.

Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

March 31, 2021

Note 10 - Other Postemployment Benefit Plan (Continued)

Investment Rate of Return

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and adding expected inflation. Best estimates of arithmetic real rates of return as of the March 31, 2021 measurement date for each major asset class included in the OPEB plan's target asset allocation, as disclosed in the investment footnote, are summarized in the following table:

| Asset Class | Target Allocation | Long-term Expected Real Rate of Return |
|---------------------|-------------------|--|
| Global equity | 60.00 % | 5.25 % |
| Global fixed income | 20.00 | 1.25 |
| Private assets | 20.00 | 7.25 |

Rate of Return

For the year ended March 31, 2021, the annual money-weighted rate of return on OPEB plan investments, net of OPEB plan investment expense, was 34.47 percent. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability of the Library, calculated using the discount rate of 7.35 percent, as well as what the Library's net OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage point higher than the current rate:

| | 1 Percentage Point Decrease (6.35%) | Current Discount Rate (7.35%) | 1 Percentage Point Increase (8.35%) |
|-----------------------------------|---|-------------------------------------|---|
| Net OPEB liability of the Library | \$ 333,364 | \$ 243,064 | \$ 166,956 |

Sensitivity of the Net OPEB Liability to Changes in the Health Care Cost Trend Rate

The following presents the net OPEB liability of the Library, calculated using the health care cost trend rate, as well as what the Library's net OPEB liability would be if it were calculated using a health care cost trend rate that is 1 percentage point lower or 1 percentage point higher than the current rate:

| | 1 Percentage Point Decrease | Current Health Care Cost Trend Rate | 1 Percentage Point Increase |
|-----------------------------------|--------------------------------|---|--------------------------------|
| Net OPEB liability of the Library | \$ 147,830 | \$ 243,064 | \$ 342,519 |

Assumption Changes

The salary scale decreased from 3.5 to 3.0 percent. Health care trend rates changed for pre-65 Medicare medical benefits to 7.5 percent graded down to 4.5 percent by 0.25 percent per year. Post-Medicare medical benefits of 5.75 percent graded down to 4.5 percent by 0.25 percent per year. The mortality tables were updated to the 2010 Public General Employees and Healthy Retirees, headcount weighted with MP-2020 improvement scale.

March 31, 2021

Note 11 - Retirement Plans

The Library provides pension benefits to all of its full-time employees hired after July 1, 2016 through a defined contribution pension plan administered by Alerus Financial. The plan provides for the Library to make a matching contribution up to 6.5 percent of employee contributions. Contributions to the plan totaled \$12,498 for the year ended March 31, 2021.

Note 12 - Reconciliation of the Library as a Whole and the Governmental Fund Financial Statements

Total fund balances and the net change in fund balances of the Library's individual funds differ from net position and change in net position of the Library as a whole reported in the statements of net position and activities. This difference results primarily from the long-term economic focus of the statements of net position and activities versus the current focus of the statement of the individual governmental funds' balance sheet and statement of revenue, expenditures, and changes in fund balances. The following is a reconciliation of fund balances to net position and the net change in fund balances to the net change in net position:

| | |
|---|----------------------------|
| Fund Balances Reported in Governmental Funds | \$ 4,982,273 |
| Amounts reported for governmental activities in the statement of net position are different because: | |
| Capital assets used in governmental activities are not financial resources and are not reported in the funds | 6,523,303 |
| Property tax revenue not collected within 60 days of year end is recorded as a deferred inflow of resources in the funds | 220,879 |
| Bonds payable are not due and payable in the current period and are not reported in the funds | (1,205,000) |
| Accrued interest is not due and payable in the current period and is not reported in the funds | (10,925) |
| Employee compensated absences are payable over a long period of years and do not represent a claim on current financial resources; therefore, they are not reported as fund liabilities | (96,407) |
| Net pension liability does not represent a claim on current financial resources. Therefore, it is not reported as a fund liability | (397,007) |
| Deferred inflows related to pension are not a financial resource and are not reported in the funds | (93,592) |
| Deferred outflows related to pension are not a financial resource and are not reported in the funds | 115,913 |
| Net OPEB liability does not represent a claim on current financial resources. Therefore, it is not reported as a fund liability | (243,064) |
| Deferred inflows related to OPEB are not a financial resource and are not reported in the funds | (380,285) |
| Deferred outflows related to OPEB are not a financial resource and are not reported in the funds | 18,917 |
| Net Position of Governmental Activities | <u><u>\$ 9,435,005</u></u> |

March 31, 2021

Note 12 - Reconciliation of the Library as a Whole and the Governmental Fund Financial Statements (Continued)

The change in net position reported in the statement of activities column is different than the change in fund balances reported in the individual fund columns because of the different measurements' focus and basis of accounting, as discussed in Note 1. Below is a reconciliation of the differences:

| | |
|--|---------------------|
| Net Change in Fund Balances Reported in Governmental Funds | \$ (114,572) |
| Amounts reported for governmental activities in the statement of activities are different because: | |
| Governmental funds report capital outlays as expenditures; however, in the statement of activities, these costs are allocated over their estimated useful lives as depreciation: | |
| Library books and audiovisual materials | 138,133 |
| Capital outlay | 114,900 |
| Depreciation expense | (394,429) |
| Revenue is recorded in the statement of activities when earned; it is not reported in the funds until collected or collectible within 60 days of year end | (8,777) |
| Repayment of bond principal is an expenditure in the fund financial statements but not in the statement of activities | 575,000 |
| Change in accrued interest payable | 4,792 |
| Decrease in the accrual for compensated absences is reported as revenue in the fund financial statements but not in the statement of activities | (4,105) |
| Increase in net pension liability reported in the statement of activities does not require the use of current resources; therefore, it is not reported in the fund statements until it comes due for payment | 221,524 |
| Change in deferred inflows related to pension | (93,592) |
| Change in deferred outflows related to pension | 25,901 |
| Decrease in net OPEB liability reported in the statement of activities does not require the use of current resources; therefore, it is not reported in the fund statements until it comes due for payment | 132,544 |
| Change in deferred inflows related to OPEB | 15,008 |
| Change in deferred outflows related to OPEB | (60,281) |
| Change in Net Position of Governmental Activities | \$ 552,046 |

Note 13 - Tax Abatements

The Library receives reduced property tax revenue as a result of tax abatement agreements granted by the Charter Township of Redford (the "Township"). The tax abatement agreements include the following:

The Township uses the industrial facilities tax exemption (PA 198 of 1974) to enter into agreements with local businesses to construct new industrial facilities or rehabilitate historical facilities. Under the program, the Township grants reductions of 50 percent of the property tax bill for new property (or it can freeze taxable values for rehabilitation properties) for up to 12 years. For the fiscal year ended March 31, 2021, the Library's property tax revenue was reduced by approximately \$25,000 of taxes under this program. There are no provisions to recapture taxes; however, the abatement may be eliminated if taxes are not paid timely.

March 31, 2021

Note 13 - Tax Abatements (Continued)

Additionally, the Brownfield Redevelopment Authority, a discretely presented component unit of the Township, uses brownfield redevelopment agreements under PA 381 of 1996 to reimburse taxpayers that remediate environmental contamination on their properties. As a result of these agreements, the brownfield's tax revenue is reduced. For the fiscal year ended March 31, 2021, the Library's property tax revenue was reduced by approximately \$85,000 of taxes under this program. There are no provisions to recapture taxes. There are no abatements entered into by the Library itself.

Required Supplemental Information

Redford Township District Library

Required Supplemental Information Budgetary Comparison Schedule - General Fund

Year Ended March 31, 2021

| | Original Budget | Final Budget | Actual | Variance with Final Budget |
|--|---------------------|---------------------|---------------------|-------------------------------|
| Revenue | | | | |
| Tax levy | \$ 1,886,500 | \$ 1,886,500 | \$ 1,947,832 | \$ 61,332 |
| Penal fines | 35,000 | 39,675 | 39,676 | 1 |
| Intergovernmental: | | | | |
| State aid | 38,750 | 38,719 | 38,718 | (1) |
| Other state sources | 100,000 | 105,962 | 105,962 | - |
| Books fines/fees | 10,000 | 1,500 | 3,906 | 2,406 |
| Investment earnings | - | 27,406 | 5,944 | (21,462) |
| Miscellaneous | 86,500 | 54,806 | 56,811 | 2,005 |
| Total revenue | 2,156,750 | 2,154,568 | 2,198,849 | 44,281 |
| Expenditures | | | | |
| Personnel | 1,307,280 | 1,568,805 | 1,508,003 | 60,802 |
| Contractual services and books | 367,810 | 367,813 | 336,979 | 30,834 |
| Operating costs | 381,060 | 378,750 | 310,247 | 68,503 |
| Capital outlay | 100,600 | 145,000 | 129,293 | 15,707 |
| Total expenditures | 2,156,750 | 2,460,368 | 2,284,522 | 175,846 |
| Excess of Expenditures Over Revenue | - | (305,800) | (85,673) | 220,127 |
| Fund Balance - Beginning of year | 4,431,448 | 4,431,448 | 4,431,448 | - |
| Fund Balance - End of year | <u>\$ 4,431,448</u> | <u>\$ 4,125,648</u> | <u>\$ 4,345,775</u> | <u>\$ 220,127</u> |

Redford Township District Library

Required Supplemental Information Schedule of Changes in the Net Pension Liability and Related Ratios

Last Six Fiscal Years

| | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Total Pension Liability | | | | | | |
| Service cost | \$ 43,904 | \$ 41,348 | \$ 47,039 | \$ 54,401 | \$ 57,769 | \$ 63,749 |
| Interest | 246,615 | 242,327 | 232,268 | 223,529 | 217,414 | 199,329 |
| Differences between expected and actual experience | 33,815 | 12,380 | 8,929 | (30,758) | (81,403) | 46,251 |
| Changes in assumptions | 146,741 | 94,996 | - | - | - | 106,954 |
| Benefit payments, including refunds | (182,933) | (170,017) | (149,317) | (119,140) | (112,211) | (111,227) |
| Net Change in Total Pension Liability | 288,142 | 221,034 | 138,919 | 128,032 | 81,569 | 305,056 |
| Total Pension Liability - Beginning of year | 3,314,453 | 3,093,419 | 2,954,500 | 2,826,468 | 2,744,899 | 2,439,843 |
| Total Pension Liability - End of year | \$ 3,602,595 | \$ 3,314,453 | \$ 3,093,419 | \$ 2,954,500 | \$ 2,826,468 | \$ 2,744,899 |
| Plan Fiduciary Net Position | | | | | | |
| Contributions - Employer | \$ 350,269 | \$ 88,254 | \$ 75,265 | \$ 85,194 | \$ 344,153 | \$ 91,902 |
| Net investment income (loss) | 347,755 | 330,881 | (102,005) | 312,850 | 235,536 | (29,507) |
| Administrative expenses | (5,425) | (5,701) | (5,092) | (4,950) | (4,591) | (4,286) |
| Benefit payments, including refunds | (182,933) | (170,017) | (149,317) | (119,140) | (112,211) | (111,227) |
| Net Change in Plan Fiduciary Net Position | 509,666 | 243,417 | (181,149) | 273,954 | 462,887 | (53,118) |
| Plan Fiduciary Net Position - Beginning of year | 2,695,922 | 2,452,505 | 2,633,654 | 2,359,700 | 1,896,813 | 1,949,931 |
| Plan Fiduciary Net Position - End of year | \$ 3,205,588 | \$ 2,695,922 | \$ 2,452,505 | \$ 2,633,654 | \$ 2,359,700 | \$ 1,896,813 |
| Library's Net Pension Liability - Ending | \$ 397,007 | \$ 618,531 | \$ 640,914 | \$ 320,846 | \$ 466,768 | \$ 848,086 |
| Plan Fiduciary Net Position as a Percentage of Total Pension Liability | 88.98 % | 81.34 % | 79.28 % | 89.14 % | 83.49 % | 69.10 % |
| Covered Payroll | \$ 386,142 | \$ 363,659 | \$ 398,294 | \$ 456,381 | \$ 472,358 | \$ 506,347 |
| Library's Net Pension Liability as a Percentage of Covered Payroll | 102.81 % | 170.09 % | 160.91 % | 70.30 % | 98.82 % | 167.49 % |

GASB Statement No. 68 was implemented for the fiscal year ended March 31, 2016. Data will be added each of the succeeding years until 10 years of such information is available.

**Required Supplemental Information
Schedule of Pension Contributions**

**Last Ten Fiscal Years
Years Ended March 31**

| | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Actuarially determined contribution | \$ 82,896 | \$ 75,060 | \$ 72,648 | \$ 83,806 | \$ 95,860 | \$ 92,526 | \$ 85,834 | \$ 82,764 | \$ 76,686 | \$ 76,000 |
| Contributions in relation to the actuarially determined contribution | 352,540 | 93,027 | 72,648 | 83,806 | 345,860 | 92,526 | 85,834 | 82,764 | 76,686 | 76,000 |
| Contribution Excess | \$ 269,644 | \$ 17,967 | \$ - | \$ - | \$ 250,000 | \$ - | \$ - | \$ - | \$ - | \$ - |
| Covered Payroll | \$ 386,142 | \$ 363,659 | \$ 398,294 | \$ 456,381 | \$ 472,358 | \$ 506,347 | \$ 494,481 | \$ 492,949 | \$ 492,334 | \$ 514,310 |
| Contributions as a Percentage of Covered Payroll | 91.30 % | 25.58 % | 18.24 % | 18.36 % | 73.22 % | 18.27 % | 17.36 % | 16.79 % | 15.58 % | 14.78 % |

Notes to Schedule of Pension Contributions

Actuarial valuation information relative to the determination of contributions:

Valuation date Actuarially determined contribution rates are calculated as of December 31 each year, which is 15 months prior to the beginning of the fiscal year in which the contributions are required.

Methods and assumptions used to determine contribution rates:

| | |
|-------------------------------|---|
| Actuarial cost method | Entry-age normal |
| Amortization method | Level percentage of payroll, closed |
| Remaining amortization period | 14 years |
| Asset valuation method | Five-year smoothed market |
| Inflation | 2.5 percent |
| Salary increase | 3.75 percent - including inflation |
| Investment rate of return | 7.75 percent |
| Retirement age | 60 years |
| Mortality | 50 percent male - 50 percent female blend of the Pub-2010 fully generational mortality table with scale MP-2019 |
| Other information | None |

Redford Township District Library

Required Supplemental Information Schedule of Changes in the Net OPEB Liability and Related Ratios

| | Last Three Fiscal Years | | |
|--|-------------------------|-------------------|---------------------|
| | 2021 | 2020 | 2019 |
| Total OPEB Liability | | | |
| Service cost | \$ 21,052 | \$ 36,871 | \$ 35,439 |
| Interest | 55,552 | 110,598 | 120,642 |
| Changes in benefit terms | - | (556,275) | - |
| Differences between expected and actual experience | (6,440) | (257,719) | (229,936) |
| Changes in assumptions | (20,510) | 28,305 | (32,153) |
| Benefit payments, including refunds | (15,780) | (18,634) | (31,406) |
| Net Change in Total OPEB Liability | 33,874 | (656,854) | (137,414) |
| Total OPEB Liability - Beginning of year | 742,657 | 1,399,511 | 1,536,925 |
| Total OPEB Liability - End of year | \$ 776,531 | \$ 742,657 | \$ 1,399,511 |
| Plan Fiduciary Net Position | | | |
| Contributions - Employer | \$ 46,040 | \$ 48,634 | \$ 61,406 |
| Net investment income (loss) | 137,017 | (23,318) | 3,824 |
| Administrative expenses | (859) | (707) | (787) |
| Benefit payments, including refunds | (15,780) | (18,634) | (31,406) |
| Net Change in Plan Fiduciary Net Position | 166,418 | 5,975 | 33,037 |
| Plan Fiduciary Net Position - Beginning of year | 367,049 | 361,074 | 328,037 |
| Plan Fiduciary Net Position - End of year | \$ 533,467 | \$ 367,049 | \$ 361,074 |
| Net OPEB Liability - Ending | \$ 243,064 | \$ 375,608 | \$ 1,038,437 |
| Plan Fiduciary Net Position as a Percentage of Total OPEB Liability | 68.70 % | 49.42 % | 25.80 % |
| Covered-employee Payroll | \$ 367,253 | \$ 360,051 | \$ 491,623 |
| Net OPEB Liability as a Percentage of Covered-employee Payroll | 66.18 % | 104.32 % | 211.23 % |

GASB Statement No. 75 was implemented for the fiscal year ended March 31, 2019. Data will be added each of the succeeding years until 10 years of such information is available.

Required Supplemental Information
Schedule of OPEB Contributions

Last Ten Fiscal Years
Years Ended March 31

| | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 |
|--|--------------------|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Actuarially determined contribution | \$ 64,755 | \$ 81,111 | \$ 192,746 | \$ 458,104 | \$ 417,118 | \$ 381,328 | \$ 216,268 | \$ 201,883 | \$ 189,104 | \$ 529,047 |
| Contributions in relation to the actuarially determined contribution | 46,040 | 48,634 | 61,406 | 60,170 | 53,810 | 41,801 | 41,712 | 40,599 | 41,542 | 47,649 |
| Contribution Deficiency | \$ (18,715) | \$ (32,477) | \$ (131,340) | \$ (397,934) | \$ (363,308) | \$ (339,527) | \$ (174,556) | \$ (161,284) | \$ (147,562) | \$ (481,398) |

Notes to Schedule of Contributions

Actuarial valuation information relative to the determination of contributions:

Valuation date Actuarially determined contribution rates are calculated as of March 31, two years prior to the end of the fiscal year in which the contributions are reported.

Methods and assumptions used to determine contribution rates:

| | |
|-------------------------------|---|
| Actuarial cost method | Individual entry age normal as a level percentage of payroll |
| Amortization method | Level dollar |
| Remaining amortization period | 15 years |
| Asset valuation method | Market value |
| Inflation | 2.1 percent |
| Health care cost trend rates | Pre-65 medical: 8.25 percent graded down to 4.5 percent by 0.25 percent per year; post-Medicare: 6.5 percent graded down to 4.5 percent by 0.25 percent per year; dental/vision: 3 percent per year |
| Salary increase | 3.5 percent |
| Investment rate of return | 7.35 percent |
| Retirement age | Not applicable |
| Mortality | 2010 Public General Employees and Healthy Retirees, Headcount weighted, MP-2019 |
| Other information | None |

Redford Township District Library

**Required Supplemental Information
Schedule of OPEB Investment Returns**

| | Last Three Fiscal Years Years Ended March 31 | | |
|---|---|-------------|-------------|
| | <u>2021</u> | <u>2020</u> | <u>2019</u> |
| Annual money-weighted rate of return, net of investment expense | 34.47 % | (5.75)% | 1.07 % |

Pension Information

Changes in Assumptions

Changes in assumptions for the December 31, 2019 actuarial valuation include the following:

- The discount rate decreased from 8.0 to 7.6 percent.
- The assumed salary increases decreased from 3.75 to 3.0 percent.

Changes in assumptions for the December 31, 2020 actuarial valuation include the following:

- The mortality tables were updated to the 2010 Public General Employees and Healthy Retirees, headcount weighted with MP-2019 improvement scale.

OPEB Information

Benefit Changes

From April 1, 2019 to May 31, 2019, the plan provided medical, dental, and vision coverage benefits to eligible retirees and their spouses. Effective June 1, 2019, the plan provides a stipend to eligible retirees and their spouses to be used for retiree health care.

Changes in Assumptions

Changes in assumptions for the March 31, 2020 actuarial valuation include the following:

- The investment rate of return decreased from 7.75 to 7.35 percent.
- Health care trend rates changed for pre-65 Medicare medical benefits to 8.5 percent graded down to 4.5 percent by 0.25 percent per year. Post-Medicare medical benefits of 7.0 percent graded down to 4.5 percent by 0.25 percent per year.
- The mortality tables were updated to the 2010 Public General Employees and Healthy Retirees, headcount weighted with MP-2019 improvement scale.

Changes in assumptions for the March 31, 2021 actuarial valuation include the following:

- Salary scale decreased from 3.5 to 3.0 percent.
- Health care trend rates changed for pre-65 Medicare medical benefits to 7.5 percent graded down to 4.5 percent by 0.25 percent per year. Post-Medicare medical benefits of 5.75 percent graded down to 4.5 percent by 0.25 percent per year.
- The mortality tables were updated to the 2010 Public General Employees and Healthy Retirees, headcount weighted with MP-2020 improvement scale.